

**Debra M. Paul '85, '94MBA**  
**Honorary Doctor of Organizational Leadership**

Debra M. Paul is an experienced strategic healthcare executive with a demonstrated record of leading change to achieve operational excellence and improved financial performance at mission-driven organizations. Throughout her career, she has balanced fulfilling the mission of an organization while evaluating the financial aspect of service delivery.

Ms. Paul currently serves as President and Chief Executive Officer of Fellowship Health Resources (FHR), a not-for-profit behavioral healthcare organization supporting individuals across seven states in recovery from mental illness, co-occurring disorders, and related chronic health conditions. Based in Lincoln, RI, FHR delivers a network of community-based programs to more than 8,000 individuals across Delaware, Maine, Massachusetts, North Carolina, Pennsylvania, Rhode Island, and Virginia.

She has more than 20 years of successful practice in the healthcare field and has been a member of the leadership team at FHR for almost ten years. Prior to her current position, she served as FHR's Chief Financial Officer. She previously spent more than a decade at Women & Infants Hospital in Providence, RI, where she held several leadership roles, most recently Chief Financial Officer and Senior Vice President. Earlier in her career she also worked at KPMG, where she specialized in servicing healthcare and life sciences clients including academic medical centers, large community hospitals, psychiatric hospitals, visiting nurse associations, pharmaceutical and medical technology companies.

Ms. Paul was recently named to *WomenInc.* Magazine's list of Most Influential Corporate Board Directors and currently serves on the Board of Directors of AMICA Mutual Insurance Co., Blue Cross Blue Shield of RI, Substance Abuse + Mental Health Leadership Council of Rhode Island. She is a member of the National Association of Corporate Directors, Healthcare Financial Management Association, RI Society of CPAs, and AICPA.

She earned her undergraduate degree and Master of Business Administration degree from Bryant University.